

FACT: NUSD hires between 80-100 teacher every year. There is not a hiring problem, but there is a retention problem. No hiring bonuses are needed.

We have a 60% teacher retention problem in NUSD.

Any amount of teacher loss is a disgrace.

Alarmingly, we have lost more special ed teachers than we have hired.

Several NUSD schools have had 50% or higher turnover.

Our exit surveys show that they left due to a lack of classroom resources and poor district culture.

FACT: This year at one NUSD school we have had a teacher resign each week for the past six weeks – we have a retention problem not a hiring problem.

FACT: Each teacher that leaves (resigns, retires, non-re-elected, etc) affects between 30-200 students per classroom each year. That's thousands of students left behind.

Feel free to talk to NTA and your local classroom teachers for details. This is not a national problem – we can solve this easily through fresh ideas and authentic collaboration with NTA.

